



Shared Ten Principles

1. We value the life of every person; the preservation of life is the highest value.
2. We recognize that all people be treated with dignity and respect.
3. We reject discrimination based on race, ethnicity, religion, color, nationality, immigrant status, sexual orientation, gender, disability or financial status.
4. We strive to keep the peace by building trust and legitimacy while rejecting the premise that all laws must be enforced at all times.
5. We endorse the four pillars of proper justice: fairness in process, transparent in actions, provide opportunity for voice and being impartial in decision making.
6. We endorse the values inherent in peacekeeping, which includes positive engagement between the community and the Sheriff's Office.
7. We develop relationships at leadership and community levels to eliminate racial tension and embrace diversity.
8. We accept responsibility to encourage all citizens to gain a better understanding of the law to assist in interactions with the Sheriff's Office.
9. We seek to increase diversity in the Sheriff's Office and throughout the peacekeeping profession.
10. We are committed to de-escalation training and mental health services to ensure the safety of community members and peace officers.

Special thanks the Illinois Association of Chiefs of Police and the NAACP for providing the basis for these principles.